

Shree Venkateshwara Hi-Tech Polytechnic College



Approved by AICTE, New Delhi and DOTE, Chennai
Erode - Gobi Main Road, Sri Kalaivani Nagar, Othakuthirai
K.Mettupalayam (P.O.) GOBI - 638 455, Erode (Dt), T.N.
Phone : 04285 - 265199 Fax : 04285 - 266133
web : www.svhpc.com e-mail : svhpcgobi@gmail.com



EQUAL OPPORTUNITY CELL

CIRCULAR

Date:05.06.2025

It is to inform you about an upcoming meeting of the Equal Opportunity Cell, scheduled to discuss the objectives and activities of the committee for the Academic Year 2025-2026.

Meeting Details:

Date: 06.06.2025

Time: 2.30pm

Venue: Auditorium

Agenda

1. Framing objectives for committee
2. To share the committee information and aim
3. Further steps and Activities.
4. Discussion on Challenges and Successes

Copy to: 1) Circulation among all Committee Members

2) File

S. Praveen 5.6.25
PRINCIPAL

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MINUTES OF MEETING – I (AY 2025 - 26)

06.06.2025

The meeting to discuss the objectives and activities of Equal Opportunity Cell has been conducted on 06.06.2025 at 2.30pm in our Auditorium with all committee members and the following members were present.

S.No	Name	Designation	Position	sign
1	Mr.S.Prakadeswaran	Principal	Chairperson	
2	Mr.A.G.Janagarathinam	Sr.Lecturer	Coordinator	
3	Mr.K.Jayachandran	HOD	Member	
4	Mr.K.K.Arumugam	HOD	Member	
5	Mr.M.Mohan	HOD	Member	
6	Mr.E.Nallasivam	HOD	Member	
7	Ms.V.Poongothai	Lecturer	Member	
8	Mr.P.Gokulnath	Lecturer	Member	
9	Mr.P.Manickam	Lab Technician	Member	
10	Mr.D.Ruthiresh	Lab Technician	Member	

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Points Discussed in this meeting

Item.No	Points Discussed	Responsibility
	Discussed the following Agendas 1. Framing objectives for committee 2.To share the committee information and aim 3. Further steps and Activities. 4. Discussion on Challenges and Successes	
1	Committee's objectives were framed with inputs from all participants	All committee Members
2	The sharing of information and objectives regarding the committee has been planned .	All committee Members
3	Action items, including the scheduling of committee meetings, were outlined.	All committee Members


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Objectives of the Equal Opportunity Cell:

Promoting Equal Opportunities: The primary objective of the EOC is to ensure that all members of the college community, regardless of their background or identity, have equal access to educational, employment, and other opportunities within the institution.

Preventing Discrimination and Harassment: The EOC works to create a campus environment free from discrimination, harassment, and bias based on factors such as gender, race, religion, disability, sexual orientation, or socio-economic status.

Creating Awareness and Sensitization: The EOC organizes awareness campaigns, workshops, and training sessions to educate members of the college community about issues related to diversity, equity, and inclusion. This includes promoting understanding and respect for different cultures, beliefs, and identities.

Developing Policies and Guidelines: The EOC is responsible for developing and implementing policies, guidelines, and procedures to address discrimination, harassment, and unequal treatment. This may include drafting anti-discrimination policies, grievance redressal mechanisms, and codes of conduct.

Facilitating Access and Support: The EOC works to remove barriers to participation and success for underrepresented or marginalized groups within the college. This may involve providing support services, accommodations, and resources to students, faculty, and staff who face systemic or structural barriers.

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CIRCULAR

Date:02.03.2026

We are delighted to announce the convening of the End Semester Meeting of the Equal Opportunity Cell to assess the progress made throughout this academic year.

Meeting Details:

Date: 04.03.2026

Time: 2.30pm

Venue: Auditorium

Agenda

1. Review of Committee Activities and Achievements for the Academic Year 2025-2026
2. Discussion on Challenges and Successes
3. Feedback and Suggestions
4. Planning for Future Initiatives and Programs


PRINCIPAL

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MINUTES OF MEETING – II (AY 2025 - 26)

04.03.2026

The semester end meeting of the Equal Opportunity Cell was convened on 04.03.2026 at 2.30pm in our Auditorium. The purpose of the meeting was to review the entire actions undertaken throughout the academic year and the following members were present.

S.No	Name	Designation	Position	sign
1	Mr.S.Prakadeswaran	Principal	Chairperson	
2	Mr.A.G.Janagarathinam	Lecturer	Coordinator	
3	Dr.P.Mani	Vice Principal	Member	
4	Mr.K.Jayachandran	HOD	Member	
5	Mr.K.K.Arumugam	HOD	Member	
6	Mr.M.Mohan	HOD	Member	
7	Mr.E.Nallasivam	HOD	Member	
8	Ms.V.Poongothai	Lecturer	Member	
9	Mr.P.Manickam	Lab Technician	Member	
10	Mr.D.Ruthiresh	Lab Technician	Member	

1. Action Taken Report of the previous meeting

S.No	Points Discussed	Action Taken
1	Committee's objectives were framed with inputs from all participants.	The committee's objectives were successfully framed.
2	The sharing of information and objectives regarding the committee.	The sharing of information and objectives regarding the committee has been successfully executed by conducting meeting with students
3	Action items, including the scheduling of committee meetings, were outlined.	The Committee members discussed the schedule of meeting and activities.

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2. Points Discussed in this meeting

Item.No	Points Discussed	Responsibility
	Discussed the following Agendas 1. Review of Committee Activities and Achievements for the Academic Year 2025-2026 2. Discussion on Challenges and Successes 3. Feedback and Suggestions 4. Planning for Future Initiatives and Programs	
1	The committee reviewed the activities undertaken throughout the academic year.	All committee Members
2	Recognition of successful initiatives and strategies, Identification and discussion of challenges faced by the EOC in achieving its objectives.	All committee Members
3	Open floor for members to provide feedback on the functioning of the EOC and suggest areas for improvement	All committee Members
4	Brainstorming and planning for future counselling programs, workshops, and events to enhance student well-being and academic success	All committee Members


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